**ADVERTISEMENET**

The State Project Management Unit of ICZM Project, Odisha invites applications for the following post under the World Bank assisted Integrated Coastal Zone Management Project being implemented in Odisha.

1. **Name of the post**: Additional Project Director (Operation)
2. **No. of Post**: 1 (One)
3. **Educational Qualification**: MSc. with PhD in Botany/ Zoology/ Life Science/ Forestry/ Environmental Science
4. **Experience**: The applicant should have minimum 15 years of experience in dealing with Coastal Zone Management related matters in a senior position.
5. **Age**: Applicant should be below 62 years as on date of advertisement with sound health.
6. **Preference**: Preference shall be given to the employees of State Government (Both in-service and retired) and its agencies for effective implementation of the project.
7. **Remuneration**: Rs. 75,000/- per month (Consolidated)

Additional Project Director (Operation) is a supervisory post and is purely temporary and contractual in nature and is co-terminus with the tenure of the project. Candidates must be willing to travel extensively. Further, deployment of such manpower after the completion or termination of the project will not be the responsibility of State Govt. or Govt. of India. Interested candidates may send their applications (hard copies) in plain paper with bio-data, passport size photograph, self-attested copies of certificates in support of age, educational qualification and experience to the Project Director, ICZM Project, Odisha, 1st Floor, Administrative Building, RPRC Campus, Nayapalli, Bhubaneswar-751015 on or before 01.10.2018. The in-service candidates shall send their bio-data and other papers as required through their employer. Only shortlisted candidates shall be called for interview. For ToR and other details, website of ICZM Project, Odisha: www.iczmoodisha.org can be accessed.

**Project Director, ICZMP, Odisha**
Tel: 0674-2552311/12, Fax: 0674-2552313
Email: ps@iczmoodisha.org/ admin@iczmoodisha.org
Terms of Reference of
Additional Project Director (Operation)
State Project Management Unit of ICZM Project, Odisha

1. Background

The Government of Odisha in partnership with Government of India has initiated a project to achieve the goal of sustainable utilization of coastal resources without causing any notable degradation of its habitats and deterioration of the eco-system and avoid the adverse impact of unplanned and incompatible development. Integrated Coastal Zone Management (ICZM) Project broadly aims at conservation of biodiversity, promotion of livelihood security of coastal community, conservation of coastal and marine ecological resources, coastal pollution management and related infrastructure and capacity building initiatives etc. This component shall also include capacity building of the state level agencies and institutions, including preparation of an ICZM Plan for the entire coastal stretch of Odisha.

State Project Management Unit of Integrated Coastal Zone Management Project has been constituted under the Department of Forest and Environment, Government of Odisha and will implement the Odisha component of this national initiative. The project envisages execution through primary and secondary institutions from the State Project Management Unit to the Community Level Groups.

2. Objective of the Project

The overarching objective of the project is to provide for long-term and sustainable use of coastal natural resources and for perpetual maintenance of the most beneficial natural environment through involvement of all the stakeholders through a comprehensive and integrated programme. In order to do so the underlying objectives of the project include:

- To assist the GoI in building national capacity for implementation of comprehensive coastal management approach in the country, and piloting the integrated coastal zone management approach by utilizing the lessons learnt from Phase-I, ICZMP.
- To build state level capacity to manage coastal zone issues as a necessary complement to the national level capacity building, given the constitutional division of responsibilities between the state and national government.
- The key outcome indicators will be
  i. The existence of an appropriate national institutional structure for guiding and coordinating implementation of ICZM approaches.
  ii. The number of “knowledge benchmarks” showing improvement according to end-users of knowledge services.
  iii. The number of completed pilot ICZM activities demonstrating cross-sectoral and spatial integration; and
  iv. The number of other ICZM Plans initiated to replicate the lessons learnt.
The initiatives proposed under ICZM Project, Odisha has following objectives

- Formulation of Integrated Coastal Zone Management Plan for the balance coastal stretch of the State.
- To arrest Coastal Erosion and Associated Oceanographic Processes
- Mitigation of Vulnerability to Disaster
- Biodiversity Conservation
- Livelihood Security of coastal communities
- Coastal Pollution/ Environmental Quality Management
- Capacity building and implementation of ICZM Plan.

3. Organization and Implementation Structure

The overall responsibility for project implementation and coordination for the component designed for the state rest with the Integrated Coastal Zone Management Project-State Project Management Unit which has been established to act as a coordinating agency. The State Steering Committee (SSC) is the apex body chaired by the Chief Secretary, Government of Odisha while the Additional Chief Secretary, Forest & Environment is the Vice-Chairman and includes representatives of various implementing departments and civil society. The Project Director of ICZM State Project Management Unit (SPMU) will act as the Convener of SSC. The Governing Body of ICZM Society is headed by Additional Chief Secretary, Forest & Environment Department as Chairman and is mandated to oversee the implementation of ICZMP.

4. Objectives of the Assignment

The objective of appointment of Additional Project Director (Operation) is essential in the project who has to supervise the activities of subject matter specialists for socio-economic development of coastal inhabitants and thereby reduce the socio-economic vulnerability of coastal population. It is also expected that technical help/guidance can be provided to other implementing departments to bring value addition to their sectors.

5. Job Description

He/ She will be responsible for ensuring the following:

- Preparation of appropriate plan for socio-economic development of coastal inhabitants.
- Ensure that the plan should be intended to reduce the socio-economic vulnerability of coastal population.
- Ensure that the community should be involved in the process of planning which would aim at their welfare.
- Community mobilization and community participation during implementation of the project.
- Render help/guidance in formation of Self Help Group (SHG) wherever necessary.
- Provide assistance in training and capacity building of fisher folk.
- Render technical assistance in value addition to existing components.
- Involve the community in management of assets created by the project.
- House hold survey, base line survey and PRA in the project villages.
- Convergence of activities to derive maximum benefit to the members of the community.
- Supervise the analysis of data so as to develop strategies for implementation of programmes.
- Contribute towards the analysis of general socio-economic conditions of the selected villages, as well as in the formulation of methodology for replication of lessons learnt.
- Design and conduct training of community development and empowerment of the staff working with the project as warranted under the sustainable livelihood approach.
- Support local communities in building partnerships with other organization, local private entrepreneurs and other informal organizations in pursuit of project’s objectives.
- Organize workshops to raise awareness about the specific roles and functions of community based groups in project implementation.
- Assist community groups in the identification of productive/ income-generating activities, creation and strengthening of co-operatives and community education program.
- Develop a systematic database to store and process information on socio-economic features of the villages and local communities.
- Contribute towards the preparation and implementation of project’s work plan, including the preparation of ToRs of local contracts and national consultants.
- Prepare monthly progress reports in the area under his/her responsibility.
- Any other work that would be assigned by Project Director for smooth implementation of the Project.

6. Essential Requirements

Educational Qualification: MSc. with PhD in Botany/ Zoology/ Life Science/ Forestry/ Environmental Science

Experience: The applicant should have minimum 15 years of experience in dealing with Coastal Zone Management related matters in a senior position.

Age: Applicant should be below 62 years as on the date of advertisement with sound health

Preference: Preference shall be given to the employees of State Government (both in service & retired) and its agencies for effective implementation of the project.

7. Remuneration

INR 75,000 Per Month (Consolidated)

Sd/-

Project Director, ICZMP, Odisha
Tel: 0674-2552311/12, Fax: 0674-2552313
Email: pd@iczmpodisha.org/ admin@iczmpodisha.org